

## General Assembly

## Raised Bill No. 20

February Session, 2006

LCO No. 501

\*00501 LAB\*

Referred to Committee on Labor and Public Employees

Introduced by: (LAB)

## AN ACT CONCERNING LABOR PROVISIONS OF SPECIAL ACT 01-1.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- 1 Section 1. Subsection (a) of section 11 of special act 01-1 is amended
- 2 to read as follows (*Effective from passage*):
- 3 (a) In carrying out the purposes of [this act] special act 01-1, the board shall have the following powers, duties and functions:
- 5 (1) Review and approve or disapprove the city's annual budget,
- 6 including, but not limited to, the governmental funds, enterprise
- 7 funds, and internal service funds, in accordance with the provisions of
- 8 section 12 of [this act] special act 01-1;
- 9 (2) Review and approve or disapprove an initial financial plan of the
- 10 city, in accordance with the provisions of section 12 of [this act] special
- 11 <u>act 01-1</u>;
- 12 (3) Review and approve or disapprove the proposed terms of any
- 13 deficit funding bonds or interim funding obligations pursuant to this
- 14 act or any other bonds, notes or other obligations of the city;

(4) (A) Approve or reject all collective bargaining agreements for a new term, other than modifications, amendments or reopeners to an agreement, to be entered into by the city or any of its agencies or administrative units, including the board of education. If the board rejects a proposed collective bargaining agreement, the parties to the agreement will have ten days from the date of the board's rejection to consider the board's concerns. In rejecting an agreement, the board shall indicate the specific provisions of the proposed agreement which caused the rejection, as well as its rationale for the rejection. The board may, at its option, indicate the total cost impact or savings it would find acceptable in a new agreement. After the expiration of such tenday period, the board shall approve or reject any such agreement. If the parties have been unable to reach an agreement or the board rejects such agreement, [the board shall set forth the terms of the agreement, which shall be binding upon the parties. In establishing the terms of the agreement, as well as in making a determination to reject a proposed agreement, the parties shall have an opportunity to make a presentation to the board. The board shall not be limited to consideration and inclusion in the collective bargaining agreement of matters raised or negotiated by the parties the parties shall be subject to the provisions of section 7-473c or 10-153f of the general statutes, as appropriate. For purposes of section 7-473c of the general statutes, the board shall be deemed to be the municipal employer, and for purposes of section 10-153f of the general statutes, the board shall be deemed to be the local or regional board of education;

(B) Approve or reject all modifications, amendments or reopeners to collective bargaining agreements entered into by the city or any of its agencies or administrative units, including the board of education. If the board rejects a proposed amendment to a collective bargaining agreement, the parties to the agreement will have ten days from the date of the board's rejection to consider the board's concerns. In rejecting an amendment to an agreement, the board shall indicate the specific provisions of the proposed amendment which caused the rejection, as well as its rationale for the rejection. The board may, at its

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option, indicate the total cost impact or savings it would find acceptable in a new amendment. After the expiration of such ten-day period, the board shall approve or reject any revised amendment. If the parties have been unable to reach a revised amendment or the board rejects such revised amendment, [the board shall set forth the terms of the new amendment, which shall be binding upon the parties. In establishing the terms of the new agreement, as well as in making a determination to reject a proposed amendment, the parties shall have an opportunity to make a presentation to the board the parties shall be subject to the provisions of section 7-473c or 10-153f of the general statutes, as appropriate. For purposes of section 7-473c of the general statutes, the board shall be deemed to be the municipal employer, and for purposes of section 10-153f of the general statutes, the board shall be deemed to be the local or regional board of education;

[(5) With respect to labor contracts in or subject to binding arbitration, serve as the binding arbitration panel. The board shall have the power to impose binding arbitration upon the parties any time after the seventy-fifth day following the commencement of negotiations. If, upon the effective date of this act, the parties are in binding arbitration, the board shall immediately replace any established binding arbitration panel. The time limits in the applicable provisions of the general statutes or any public or special acts governing binding arbitration shall be reduced by one-half. The board shall not be limited to consideration and inclusion in the collective bargaining agreement of the last best offers or the matters raised by or negotiated by the parties;]

[(6)] (5) Review and approve or disapprove any contract and any renewal, extension or modification thereof not covered by collective bargaining contemplating the expenditure in either the current or any future fiscal year of more than fifty thousand dollars and shall have the power to set aside any contracts which have not been authorized in accordance with the requirements of any state or local law;

- [(8)] (7) Approve transfers of appropriations made by the Board of Aldermen;
- [(9)] (8) Appoint one or more independent auditors as such term is defined in section 7-391 of the general statutes for the purpose of meeting the requirements of chapter 111 of the general statutes;
- [(10)] (9) Audit compliance with the financial plan and the annual budget in such areas as the board shall determine;
- [(11)] (10) Require the city to implement such measures relating to the efficiency and productivity of the city's operations and management as the board deems appropriate to reduce costs and improve services so as to advance the purposes of [this act] special act 01-1;
- [(12)] (11) Obtain information on the financial condition and needs of the city, provided nothing in this subdivision shall diminish the powers of the mayor, the finance director, the Board of Aldermen or any other board, agency or authority of the city otherwise provided by law;
- [(13)] (12) Monitor compliance with, require implementation or implement the provisions governing revaluation set forth in section 12-62 of the general statutes;
- 103 [(14)] (13) Monitor the funding of pension contributions in 104 accordance with actuarial recommendations;
- [(15)] (14) Approve or disapprove the chief negotiator for the city for the purposes of collective bargaining and, in the case of disapproval, the board may appoint such negotiator;
- [(16)] (15) Study the city's unfunded pension liability and, not later

- than two years from [the effective date of this act] March 9, 2003,
- 110 report to the Governor and the General Assembly recommendations
- 111 on addressing the unfunded liability which report shall be in
- accordance with section 11-4a of the general statutes; and
- [(17)] (16) Report to the Governor and the General Assembly on or
- before July 1, 2001, and every six months thereafter, regarding the
- fiscal condition of the city and compliance with [this act] special act 01-
- 116 1, which report shall be in accordance with section 11-4a of the general
- 117 statutes.
- 118 Sec. 2. Subdivision (2) of subsection (b) of section 11 of special act
- 119 01-1 is amended to read as follows (*Effective from passage*):
- 120 (2) Appoint an emergency financial and administrative manager
- and delegate to such manager, in writing, such powers as the board
- 122 deems necessary or appropriate for the purpose of managing the
- financial and administrative affairs of the city for the period of time
- during which the city is subject to the powers of the board provided
- 125 the board may not delegate the powers enumerated under
- subdivisions (1) to [(5)] (4), inclusive, [(7), (15) and (17)] (6), (14) and
- 127 (16) of subsection (a) of this section, as amended by this act, and
- subdivisions (1), (4) [,] and (6) to (8), inclusive, of this subsection and
- 129 further provided the board may override any actions taken by such
- manager at any time.

This act shall take effect as follows and shall amend the following sections:	
from passage	SA 01-1, Sec. 11(a)
	l take effect as follows and from passage

## Statement of Purpose:

from passage

To eliminate provisions pertaining to labor contracts in special act 01-1.

SA 01-1, Sec. 11(b)(2)

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]

Sec. 2